

# LABOR CLARION

Official Journal of the San Francisco Labor Council (A.F.L.)

Vol. XLV

San Francisco, April 19, 1946

No. 12

## Strike Sanction Granted Retail Store Clerks, 1100

Following full exploration of the dispute between Retail Clerks' Union, No. 1100, and the local management of the New York Macy-owned O'Connor, Moffatt & Co., the San Francisco Labor Council at its April 12 meeting granted strike sanction against the store. Time of strike was left to the judgment of the Council's executive committee and the clerks' union.

A resolution submitted by a sub-committee appointed to investigate all phases of the controversy, found that the San Francisco Retailers' Council, represented by the San Francisco Employers' Council, had cancelled and refused to continue in effect the collective bargaining agreement that had been effective for nine years. Included in the agreement was a maintenance of membership clause that was ordered by the War Labor Board. The conduct of the employers' council in the instant case was condemned in light of the many statements of its friendliness for Organized Labor.

The resolution (printed in full in adjoining column) further called upon all unions affiliated with the Labor Council for full co-operation by giving financial aid and organizational assistance to No. 1100 in their just fight.

Every avenue of solution is being considered by the union and the council executive committee to bring about an amicable adjustment and to further the justification of the union's right and proper demands in view of the fact that the demands are the very basis of sincere collective bargaining procedure between unions and employers. Delegates speaking on the resolution all expressed themselves in accord with the steps taken by No. 1100 to protect their union from unfair assaults and promised full support in case of trouble.

Wendell Phillips, heading the Labor Council's Executive Committee subcommittee, arranged a meeting with Mayor Lapham early in the week. Present at the meeting were also representatives of the Retailers' Council and the San Francisco Employers' Council. Mr. Phillips put forth the proposition that the renewal of the contract, which expired on February 20, be agreed to as it is customary that an expiring agreement be in force during negotiations. Included in that contract were maintenance of membership and job classification clauses. The employers' representatives refused to extend the old contract, basing their contention for not renewing that the two clauses referred to above were written into the agreement by the War Labor Board.

After a two-hour session on April 16, Mr. Phillips stated that no conclusions had been reached and no further meetings were scheduled. The setting of a strike date was not made at the time of going to press.

## Bakery Wagon Drivers' Dispute

Some misinformation concerning a dispute between Bakery Wagon Drivers' Union, No. 484, and the San Francisco Bakery Employers' Association was publicized by the local press early this week when Judge Edmund P. Mogan agreed with the union that a five-man board be set up to settle disputes and grievances. A controversy had arisen over outside men being hired to solicit bakery business, which the union claims was in violation of their current contract. The union agreed to a grievance board but held that jurisdiction over who should or who should not belong to the union has no place before the board, and the judge so stipulated. As the *Labor Clarion* goes to press the board has not been set up insofar as the employers are concerned. Such a board had been proposed by the union before the current dispute.

## A.F.L. City Council to Install

Installation ceremonies will seat the first elected officers of the newly-formed A.F.L. Council of City Employees at the group's meeting Monday evening, April 22, in the San Francisco Labor Temple. Prominent leaders of the A.F.L. Labor Movement of the city have been invited to attend. Minutes of the April 8 meeting of the Council will be found on Page 5 of this issue of the *Labor Clarion*.

## Third in San Leandro Election

Jack Maltester, popular secretary-treasurer of Printing Specialties and Paper Converters' Union, No. 362, entered the San Leandro civic elections for the city council for his initial try and came out of the contest in third position in a field of seven candidates. Considering it was his first appearance, his backers are more than satisfied with his showing.

## Dept. Store Resolution

*The following resolution was adopted by the San Francisco Labor Council Friday night, April 12, in the matter of the Retail Clerks' Union, No. 1100 and O'Connor, Moffatt & Co.:*

*Whereas, Department Store Employees' Union, Local 1100, has applied to the San Francisco Labor Council in the regular manner for strike sanction against O'Connor, Moffatt & Co. as a result of refusal of the New York Macy management of that establishment to negotiate a collective bargaining agreement with Local 1100 although Local 1100 has demonstrated its overwhelming representation of the employees involved, and*

*Whereas, The Executive Committee of the San Francisco Labor Council has investigated this matter in an effort to bring about an amicable settlement and has found by such investigation that the San Francisco Retailers' Council represented by the San Francisco Employers' Council has cancelled and refused to continue in effect the collective bargaining agreement that has been in effect for nine years, as modified by order of the National War Labor Board covering O'Connor, Moffatt & Co. and other large department stores, thereby depriving Local 1100 of minimum union security in the form of maintenance of membership awarded by the War Labor Board in conformity with official policy of the United States Government, and*

*Whereas, This refusal of the San Francisco Employers' Council as official representative of the O'Connor, Moffatt & Co. and other large department stores to continue in effect the aforementioned collective bargaining agreement including the maintenance of membership ordered by the War Labor Board is a complete departure from long-established collective bargaining practice in San Francisco and throughout the United States, and completely at variance with previous practices of these employers, and since these policies of the San Francisco Employers' Council are giving aid and comfort to the anti-union efforts of certain large department stores in San Francisco and other open shop employers who are members of the Employers' Council and, therefore, constitute a grave threat to every collective bargaining agreement held by very union affiliated with this council, and*

*Whereas, The San Francisco Employers' Council acts as the representative of a great many employers in San Francisco and has been recognized by this Council and its affiliated unions for collective bargaining on the basis of the public assurances of the San Francisco Employers' Council that it believed in and favored the promotion of true collective bargaining; now, therefore, be it*

**RESOLVED,** That the San Francisco Labor Council considers that the dispute between Department Store Employees' Union, Local 1100, and O'Connor, Moffatt & Co., represented by the San Francisco Employers' Council, affects the welfare of the Labor Council as a whole and each of its affiliated unions and is an attempt to restore the open shop in San Francisco. The Council hereby condemns such policies of the San Francisco Employers' Council and calls upon the Employers' Council to explain its conduct in view of its many public statements wherein it has sought commendation for its supposedly favorable policy toward Organized Labor; and be it further

**RESOLVED,** That the San Francisco Labor Council shall undertake to provide ways and means for the most effective resistance by the Council against the anti-Labor policy of the San Francisco Employers' Council including publicizing the policies of the Employers' Council, financial aid from each affiliated union to the Council for the purposes stated in this resolution, and organizational assistance in support and furtherance of Department Store Employees' Union, Local 1100's, just grievances against O'Connor, Moffatt & Co. and the San Francisco Employers' Council, and be it further

**RESOLVED,** That the Council hereby records itself as being in full agreement with Local 1100's position in this dispute and hereby grants to Local 1100 strike sanction against O'Connor, Moffatt & Co., and be it finally

**RESOLVED,** That the Executive Committee of this Council be directed to determine upon all effective ways and means for carrying on the Labor Council's fight against the anti-Labor policy of the San Francisco Retailers' Council and the San Francisco Employers' Council as demonstrated in their representation of O'Connor, Moffatt & Co. and other large department stores in San Francisco; and the Executive Committee shall, together with Local 1100, decide upon the appropriate time for prosecuting a strike against O'Connor, Moffatt & Co. when necessary to carry out the purpose of this resolution.

## 700 Drug Store Employees Covered New Agreement

On Friday, April 12, a new agreement was reached between Pharmacists' Union, No. 838, and representatives of all major drug stores in San Francisco which provides increases in the union wage scale of from 20 per cent to 30 per cent over previous rates for some 700 drug store employees. In making the announcement, Henry Kane, secretary of the union, stated that all wage increases were to be retroactive to November 1, 1945.

Richard Liebes, National Labor Bureau economist, who acted as counsel for the union during negotiations, stated that retroactive checks for employees on the union scale would vary from a minimum of \$180 to \$300 for each individual. Liebes estimated that total retroactive wage payments would amount to more than \$100,000. Minimum wages for clerks increased from \$155 per month to \$185 per month, while the scale for licensed pharmacists increased from \$275 per month to \$325 per month.

In addition to the wage increases, the new contract provides for time and one-half for Sunday work and double time for holiday work, a precedent in the drug store industry which traditionally operates a certain number of its stores on a seven-day-per-week basis.

The new agreement covers Owl Drug Co., Sontag Drug Stores, Walgreen's Drug Co., Benatar's Cut Rate Drugs, Shumate's Pharmacy, Inc., Weinstein Co., and over 40 independent retail drug stores in San Francisco represented by the Northern California Retail Druggists' Association. Kane stated that eventually the agreement would be extended to over 300 drug stores in San Francisco.

## Printers Move Convention City

INDIANAPOLIS—The executive council of the International Typographical Union found it necessary to move the site of the 1946 convention from Charlotte, N. C., to Miami Beach, Fla. The move was made necessary due to critical housing situation in Charlotte when hotel and Chamber of Commerce officials notified the local union convention committee and the I.T.U. that it would be impossible to house the more than 600 delegates and visitors in Charlotte. A number of other cities were considered by the council, but it was decided that Miami Beach offered the best facilities obtainable at this late date. The convention will convene on August 17 and conclude on August 23.

## Vote Registration

Time is running short for vote registration and if you have been neglecting this vital duty of citizenship you should procrastinate no longer. Deputy registrars have been placed in neighborhood firehouses, in downtown department stores and the Registrar of Voters' office is open daily. If you are not a registered voter or if you have changed your place of residence, you must register to vote in the forthcoming State primary election. Labor has a great stake in elections and if laboring men and women neglect their priceless privilege, your right to vote that is insured by registration, not much can be done about the legislation received after election day.

## A.F.L. Label Section

The selection of delegates to the California State Federation of Labor will be an order of business of the Label Section at its May meeting and discussion relative to possible representation at the A.F.L. Union Label and Industrial Exhibition at St. Louis in October will also be had. Delegates to the section are urged to attend this meeting.

## Labor Legislation Digest

The United States Division of Labor Standards has released its *Annual Digest of State and Federal Labor Legislation*, Bulletin No. 75. Copies may be obtained by writing the division, care of the Department of Labor, Washington 25, D. C. The cost is 20 cents a copy. The digest gives a continuing picture of the development of Labor laws.

## Five-Day Week Established

After negotiating with their employers for wages and conditions, Operating Engineers, No. 64, reported through their Labor Council delegate, Brother Fitch, that the union succeeded establishing the five-day week in the hotels and office buildings employing their people.



## A.F.L. Backed Housing Bill Approved by Solon Group

WASHINGTON—Strongly supported by the American Federation of Labor, the Wagner-Ellender-Taft bill providing for a long-range housing program at the rate of more than 1,000,000 homes a year for 10 years, was approved unanimously by the Senate Banking and Currency Committee.

The Wagner-Ellender-Taft bill picks up where the emergency step leaves off by aiming at a rounded program over a period of years instead of a quick increase in building materials and dwellings to meet immediate necessity.

Entitled the General Housing Act of 1946, the bill concentrates on the encouragement of private enterprise and home ownership by provisions facilitating federal loans and credit and by establishing guarantees by the Federal Housing Administration to investors in large-scale projects.

### Action Needed

Unions are requested to telegraph U. S. Senators urging those gentlemen to vote for the adoption of the Wagner-Ellender-Taft Housing bill amendment which provides that the prevailing rate of pay must be paid. Prompt action is necessary as a Senate vote may be taken anytime.

### Transit Line Employs 242,000

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## Purchasing Facts

### CAMERA SUPPLY

The supply of cameras will not be adequate to meet current demand before the latter part of this year, according to industry sources. They report that the main problem is to expand production facilities so as to meet a volume of demand which increased enormously during the war years.

All manufacturing deliveries to retailers are on an allocation basis. Some cameras in the \$5 bracket are reaching dealers in moderate quantities, but more expensive cameras—selling for \$20 or more—will not reach the market in quantity before the end of the year. Cameras are sold quickly, many of them to consumers who placed advance orders long ago.

One of the manufacturing bottlenecks is in lenses, a large percentage of which were imported before the war.

### Tom Rotell on Radio

Able representing the Bay Cities Metal Trades Council on the Columbia Broadcasting Company's "Cross-Section—A.F.L." national hookup broadcast from Kaiser's Richmond Shipyard, Tom Rotell, Labor Council vice-president and Bay Cities Metal Trades Council assistant secretary, stressed the part his organization had played during the war years in coast shipbuilding industry. Tom spoke with pride of the no-strike pledge given and kept. He sketched briefly the relationship of management and Labor in the industry and declared there was no secret formula followed. Asked if a picket line should be placed around the plant, what would be the position of the group, Rotell replied: "The contract is more sacred than an illegal picket line." The post-war period appears bright with the master agreement in effect and no slump on horizon, Mr. Rotell adding that because thousands of war workers have returned to their former homes or have entered other lines of work, there is a scarcity of men at the present time. Mr. Henry Kaiser paid tribute to Bay Cities Metal Trades Council members for their splendid war record, declaring that "labor relations are human relations and that metal trade problems are problems of the industry as well." The program originated in the plate shop of the yard. Speaking for the workers was "Duke" Morrison, who introduced Rotell to the air audience. It was a splendid program and one that A.F.L. Labor in this area should make a practice of listening to each Saturday afternoon at 2:45 o'clock over Station KQW.

### Expands Aid Program

The Salvation Army has announced a Nationwide program designed to strengthen the Nation's facilities for meeting material and spiritual needs in the post-war years. The program includes activities to prevent juvenile delinquency, aid to veterans, emergency readjustment aid to army and navy personnel and their families, extension of services in police courts and prisons, and other extension of work participated in by the Salvation Army.

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## A.F.L. Maritime Groups May Form Department

It was recently announced in San Francisco by Captain C. F. May of Masters, Mates and Pilots that within the near future there may be established within the A.F.L. official family a maritime department. It was first proposed in the Seattle A.F.L. convention in 1941 that such a council was necessary but the proposal was shelved owing to the war.

Captain May pointed out that Joseph Ryan of the A.F.L. longshoremen and Daniel Tobin, Teamsters' Union, have assisted materially in bringing to a final phase the formation of such a departmental council of A.F.L. maritime unions and that the present time seems opportune for such formation.

Harry Lundeberg, secretary of the Sailors' Union of the Pacific, recently told the San Francisco Labor Council delegates that organizational work in the seafaring industry was being promoted with success and that "when we include the teamsters, the A.F.L. has the most powerful maritime union group in the United States." Mr. Lundeberg's statement is particularly significant when viewed in the light of Captain May's statement and in view of the C.I.O. meeting here May 6 to discuss a maritime federation.

It was announced Tuesday by Captain May that there is a possibility that a conference of A.F.L. maritime unions may be convened in San Francisco sometime in May. If such a meeting is called, invitations will be forwarded to A.F.L. Longshoremen and to the Brotherhood of Teamsters.

### Union Labor Party Meeting

Approximately 200 delegates to the Union Labor Party met in endorsement convention on Saturday evening, April 13, at the Labor Temple. No endorsements were made for Governor, Lieutenant-Governor or for the Board of Equalization. It was the thought of the delegates that inasmuch as all unions sending delegates to the meeting were affiliated with the California State Federation of Labor, that a non-endorsement by the party in the three offices would put teeth into federation's recent endorsements. Endorsements of other offices were made as follows:

Franck R. Havenner, U.S. Congressman for Fourth District; Richard J. Welch, U.S. Congress for Fifth District; Gerald J. O'Gara, California State Senator, 14th District; Bernard Brady, State Assemblyman, 19th District; Thomas A. Maloney, State Assemblyman, 20th District; Albert C. Wollenberg, State Assemblyman, 21st District; George D. Collins, State Assemblyman, 22nd District; William C. Berry, State Assemblyman, 23rd District; Edward F. O'Day, State Assemblyman, 24th District; Charles D. Scully, State Assemblyman, 25th District; Edward M. Gaffney, State Assemblyman, 26th District.

### Given High Radio Artists' Post

NEW YORK—George Heller was appointed National Executive Secretary of the American Federation of Radio Artists in a special meeting of the New York members of the A.F.R.A. National Board, held to name a successor to Emily Holt, who resigned as the organization's head. Mrs. Holt's resignation was accepted by the board "with profound regret and with deep gratitude for her years of service to A.F.R.A."

### British Labor Leader Dies

LONDON—John Marchbank, for 10 years, until 1943, general secretary of the National Union of Railwaymen and thereafter a director of the British Overseas Airways Corporation, died here at the age of 68.

### Council Recessed

As has been the previous custom of the San Francisco Labor Council, recess was taken through Good Friday. The next meeting will be held Friday evening, April 26.



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## Analysis of Recent San Francisco Hotel Award

*The Labor Clarion is indebted to Brother John A. St. Peter, executive secretary of the Local Joint Executive Board of Culinary Workers, Bartenders and Hotel Service Workers, for the following article concerning the recent arbitration award. We regret that lack of space has made it necessary to run Mr. St. Peter's fine article in a series of two articles. We recommend a careful reading of the following first installment:*

In an arbitration proceedings between the Local Joint Executive Board of Culinary Workers and the Hotel Employers Association, the Arbitrator, Mr. Edgar H. Rowe, Esq., has granted these unions a five-day week, five holidays with pay at time and one-half of the regular rate, and increases in wages ranging from 9 per cent to 12½ per cent.

On the surface, this award would appear to be a fair award. But to the culinary unions who were forced to accept it under a most novel and extraordinary procedure, is an award we believe, without parallel in the history of arbitration proceedings. For apparent inconsistencies, we believe this award stands out as a monumental distortion of reasoning.

While this arbitrator has finally granted the unions the five-day week, he also after a complete reversal of reasoning, lengthened the work day from 7½ hours in 8, to 8 hours in 8½ hours, increasing the spread of the day one-half hour and added one-half hour to the work day.

In the 7½-hour in 8-hour day, the employee's one-half hour meal period was considered as time having been worked and the employees suited their mealtime periods to the convenience of the service. The service did not stop because of the one-half hour meal period, nor did the business shut down. It remained continuous without interruption, therefore what the arbitrator did here was to take away the one-half hour meal period of the 7½-hour in 8-hour day and added it to the 8-hour day, stretching it to 8½ hours compelling the employees to work an additional one-half hour to make up their meal period.

Each year since 1937 the unions have submitted the five-day week issue to arbitration under three arbitrators; under the present arbitrator since 1942. The war years, however, made it a tough problem for Mr. Rowe, inasmuch as he was faced with War Labor Board restrictions which supported his denials during that period.

In this particular arbitration, however, the unions confidently expected a straight and unqualified award based on an appraisal of criteria applied without the mental flexibility so apparent and evident in this award. The unions did not expect an award at this particular time that would be contrary to the principle of maintaining the workers' take-home pay. This award, while establishing the five-day week, actually reduces the take-home pay. This arbitrator says so himself. (Page 30 of *Opinion*).

In 1942 this arbitrator established the work day of 7½ hours within a spread of 8 hours and had this to say about it:

*"The change was put into effect because the record indicates that it would be reasonable and proper. It was based upon the restaurant practice and the record did not disclose any reason why a day's work should not be the same in both Hotel and Restaurant kitchens."*

Note that in granting the 7½ hours in 8 hours day in 1942, this arbitrator does so because this was and is now the practice in the restaurant industry, and not because the 40-hour week was the practice in the hotel industry.

This arbitrator now grants the five-day week, but says that (Page 35—*Opinion*) "it was imperative that the hours of work within the five-day week be geared to what the record shows to be overwhelming industry practice generally, i.e., 40 hours of work. Obviously, to accomplish this, the work day had to be increased from 7½ to 8 hours. \* \* \* any consideration of the length of the

## Union Label Column



This label appearing upon a broom or whisk broom is an absolute guarantee that such article is not made by contract prison labor. Rather, the emblem stands for Labor receiving a fair rate of wages and good conditions of employment. The label is printed in black on blue background and is fastened under the wire.

Woman's International Auxiliary No. 21 to San Francisco Typographical Union, No. 21, staged a splendid Union Label Exhibit at their meeting of April 16. Label Chairman Mrs. Grace Young and her committee are to be congratulated upon the fine showing of union label commodities displayed, which ran the gamut from blotters to shirts. This group of sincere women are a bulwark in union label work and their efforts in that one endeavor deserves the hearty applause and support of all union Labor in this area.

work day and of the work week has to be made against the background of practices in the hotel industry."

"It may well be," he says, "that this industry will have to adjust at some future time to a shorter work day." What is puzzling with this reasoning is that this same arbitrator in 1942 established the 7½ hour day in 8 hours in the hotels because it was the restaurant industry practice.

The hotels had been successfully adjusted to that condition since that time with no visible indication that its mechanics had caused any perceptible management problem. To come now and say that granting the unions the five-day week would cause such a dislocation, presumably, of service so that it requires a longer spread of the day's work, stretches sound reasoning to the point, in our opinion, of being ridiculous.

This arbitrator's mental flip-flops are at once puzzling and confusing. When it serves his purpose in bolstering one argument, he refers to the "Industry"—both restaurant and hotel, as being one industry. On the other hand, when it serves the purpose of another argument, he refers to the "Industry" as the Hotel Industry. At one time he uses the criteria furnished by area practice which is controlled by restaurant conditions; at other times criteria incident to the hotel industry.

In light of the entire award, it can be readily understood, at least by the unions, that this arbitrator apparently arrived at an even-steven result and justified the result by the legerdemain of mental hand springs.

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## Popular Union Secretary Feted by Many Friends

On Thursday evening, April 11, the many friends of Arthur Hare, secretary-business representative of Local 250, jammed the Building Service Employees' Auditorium, 109 Golden Gate avenue, to capacity to honor him for his accomplishments on behalf of the Hospital and Institutional Workers, No. 250. Jimmy Murphy was chairman of the dinner and did a masterful job of introducing the many notables present. Those present included State Senator and S. F. Labor Council President John F. Shelley, Council Vice-President Tom Rotell, members of Local 250, officers and members of many A.F.L. unions, State officials, supervisors, judges, officials of local hospitals and representatives of employers.

Charles Hardy, international vice-president, spoke of the great work which had been done for the hospital workers by Hare and of his outstanding record for the Building Service Employees' International Union. Francis McCarty, principal speaker of the evening and attorney for the building service unions, outlined the history of the growth of the hospital workers' union in the last ten years and the great part Mr. Hare had in this growth and his tremendous fight to have social security benefits for his people. Stanley G. Isaacs, secretary of the dinner, then read scores of letters and telegrams from all parts of the country congratulating Arthur.

On behalf of his many friends he was presented with a beautiful gift in appreciation for his outstanding work. In reply, Hare stated he was overwhelmed by everything, but that we still had a long way to go in improving working conditions and wages for our people and we should not be satisfied now, but all join together for this objective, be it through union agreement or legislation.

The committee for the dinner was complimented on the decoration of the hall, which was done in greens and spring blossoms.

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Changes of address or additions to union mail lists must come through the secretary of each organization. Members are notified that this is obligatory.

Entered as second-class matter August 10, 1918, at the post office at San Francisco, California, under the Act of March 3, 1879.

### Surprised!

Considerable number of persons were surprised when the local Communist Party took out after Messrs. Dillon and Hook, erstwhile leaders of Machinists' Lodge 68. The CP's now urge that all machinists must "become once more a part of the main stream of Organized Labor . . . by repudiating the isolationist policies of Business Agents Dillon and Hook . . . because of disastrous policies and leadership." Such repudiation came as no surprise to those who watch closely the tactics of the Communist Party. When the trouble started, the "party boys" were whooping it up, branding all and sundry who sought to steer a constructive course for the good of ALL Organized Labor as "tools of Capital." When Dillon and Hook guessed wrong or however they arrived at their conclusions, the "party boys" desert them and plan a new "line." They will do it every time. This paper does not desire to drag the "red scare" into its columns mentioning this matter to prove a point raised many times: that the Communist Party will be with you until the going gets rough, then they desert you, allowing you to hold the bag they helped fill.

### Unfortunate

The current issue of the *American Federationist* contains a splendid article written by Secretary C. J. Haggerty of the California State Federation of Labor, dealing with the California Disability Insurance Act. Included with the article is a photograph showing Mr. Haggerty observing Governor Warren signing the bill. The unfortunate fact about the fine presentation of such a momentous occasion to the workers of this State is the fact that the editor of the *Federationist* did not include in the picture the man who carried the ball for the bill in the 1946 special session of the California State Legislature. We refer to State Senator and San Francisco Labor Council President John F. Shelley. Mr. Haggerty was in no way responsible for the incomplete pictorial record.

### Constitution Still Valid

Action of Gov. Tuck of Virginia in issuing orders drafting workers of the Virginia Electric and Power Co., into the State's "unorganized militia" is thoroughly un-American, the American Federation of Labor emphasized.

The A.F.L. points out that there happens to be a document known as the Constitution of the United States still in existence. The provisions of this document are regarded by trade unionists as entitled to respect and compliance. They know that the Constitution is the very foundation of the American way of life.

One of the important provisions of the Constitution prohibits involuntary servitude except as punishment for crime. Is it possible, the Federation asks, that the august, learned Governor of Virginia is not familiar with the contents of the Constitution of his country?

### Where to Go — What to Do

For this week's trip, let's fill up the car with gas, being sure those old tires are properly inflated, lock the house and head for *Vallejo Home Historical Monument*, located in the city of Sonoma. You will find six picnic sites for the lunch mother packed. An attendant will explain interesting lore concerning the home of General Vallejo and all members of the family will have an interesting time in the museum.

### Pictureless Cartoon

Old Lady—"Here's a penny, my poor man. How did you become so destitute?"

Beggar—"I was like you, mum—always giving away vast sums of money to the poor and needy."

## Disability Insurance Questions and Answers

(Third in a series of articles dealing with the recently enacted State Unemployment Compensation Disability Law.)

**Q.—Again, when will the State begin paying Unemployment Compensation Disability Benefits?**

**A.—**At the latest, one year after the effective date of the Act, which will be on May 21, 1947, when the first claims may be filed. Benefits may be paid before that date if the unemployment insurance taxes paid by California workers for 1944 and 1945, now in the U. S. Treasury, are returned to California by the Social Security Board or Congress. Benefits would be payable 90 days after such return, so payments could be started later this year. The California Employment Stabilization Commission, which administers the Department of Employment, is making an effort to secure return of this money to pay disability benefits as soon as possible.

**Q.—After I have established a valid claim for Unemployment Compensation Disability Benefits, how much will I get?**

**A.—**The same amount you would receive if your claim were paid for unemployment insurance.

**Q.—How much is that?**

**A.—**If you earned \$2,000 during your qualifying or base period, you would be entitled to \$468.00 during your benefit year. This is the maximum figure. If you earned only \$300.00 in your base period, you would receive \$160.00 during your benefit year, which is the minimum figure. Weekly rates are between \$10.00 and \$20.00 per week, depending on your earnings in the best quarter of your base period.

**Q.—How long will disability benefits be paid?**

**A.—**If you continue eligible, until your total award for your benefit year is exhausted.

**Q.—Suppose I am sick two or three times during the year, for only short periods of time, such as two or three weeks, will I be paid for each illness?**

**A.—**Yes, except for the waiting period week in each spell of disability you will be paid until the total award for your benefit year is exhausted, no matter whether the illness is in consecutive weeks, or spread over the benefit year.

**Q.—Suppose there is controversy regarding my claim?**

**A.—**You have the same right of appeal as under unemployment insurance; that is, you may first ask for a reconsideration of the initial determination, then, if not satisfied, you may appeal the case to a Referee of the Department of Employment. If you are still dissatisfied with his decision, you may appeal to the California Unemployment Insurance Appeals Board.

**Q.—If I am an employer and one of my employees is paid disability insurance, is this payment charged to my unemployment insurance account?**

**A.—**No. No employer account is charged with disability benefit payments, which are financed exclusively by employee contributions to the Unemployment Compensation Disability Fund.

## Easter—1946

By RUTH TAYLOR

"Lord, make me an instrument of Thy peace;  
Where there is hatred, let me sow love;  
Where there is injury, pardon;  
Where there is doubt, faith;  
Where there is despair, hope;  
Where there is sadness, joy."

The prayer of St. Francis of Assisi—which I copied from a religious calendar a Methodist friend of mine sent me—is in itself one of the finest of Easter messages.

For what is Easter but the feast of resurrection? The raising of the spirit above the trials of the flesh—the fulfillment of the law of love. It was the resurrection in the body of Him Who said: "And the second and greater commandment is like unto it—Thou shalt love thy neighbor as thyself."

To make peace permanent we must do as St. Francis prayed: "Where there is hatred, let me sow love." Let us keep our own thoughts clear of hatred and anger. Let us look with eyes of love upon our brothers everywhere.

"Where there is injury, pardon." It is hard to forgive an intentional wrong done. Yet—few people are meaningfully cruel. Ignorance and carelessness are back of most of the evil men do. And cannot we try to say as He said: "Father, forgive them, for they know not what they do?"

"Where there is doubt, faith." We say "In God we trust." But is that enough? Must not we, if we truly trust God, learn how to trust our brother man?

"Where there is despair, hope." There is always tomorrow—and the sun will shine again no matter how deep the midnight seems. He, whose heart has faith, can never be without hope—without the light of belief

## Personal Sketches

Members of Milk Wagon Drivers' Union, No. 226, have demonstrated confidence in their president by electing him for his eleventh term of office. The recipient of that confidence is Carl S. Barnes. It is easy to understand why the drivers continue electing Carl, for he is one of those individuals endowed with a fine sense of responsibility and a mannerism that bespeaks of a gentleman under all circumstances; he is genial to talk to and apparently likes to have people around him, for he has a great many friends in this city.

Mr. Barnes has been a member of the local for 16 years, coming to San Francisco from Minneapolis, where he was affiliated with Milk Wagon Drivers' Union, No. 471. Besides attending to the numerous duties of his presidency, he was elected early in this year to the San Francisco Labor Council Hall Association board of directors and serves that group as vice-president. As delegate to the San Francisco Labor Council, with other delegates from his union, he reports on the business transacted by the council to his union. Likewise, he represents No. 226 in the Joint Council of Teamsters.

Mr. Barnes is a native of Minnesota. He was born on a farm in that State on May 17, 1899. From the farm he moved to Minneapolis and thence to San Francisco. He was a member of the American forces in World War I and is a member of the Veterans of Foreign Wars. He is married and has one son (at present in the service of his country) and two daughters. When asked if he participated in civilian war service, he passed the question off lightly, as if a citizen serving on a civilian war rationing board was of minor importance in the war effort, but we will wager that he gave many long hours of his time to that important citizenship work in South San Francisco. He enjoys all sports from a spectator's angle with one exception, if it can be called a sport in the general sense or use of the word. That one exception is Poker. He said he really enjoys getting into a game with friends for an evening of relaxation.

When speaking of the war effort, Mr. Barnes paid tribute to the members of his union for their war work on behalf of members in the armed services, which numbered nearly 200. He appointed a committee to keep in touch with those members, and the record built up by that committee is something he is especially proud of. Only two contacts were lost in the maze of movement of troops and ships of the Navy. These contacts were maintained by letters, material remembrances such as candy, cigarettes and other items that brought the touch of home to the receiver of packages that came during the years away from home. Not only did members of the union receive the remembrances and letters, but sons of members were placed on the mailing list, as well. It can well be imagined what a fine effect that service had on the morale of the recipients, who let it be known what a fine union they were members of to other service men who did not have much of an idea of what unionism and unions stood for.

Under Barnes' leadership the union recently signed a new contract with employers which improved working conditions and increased wages. The union is in good shape and the coming year holds no disturbing signs for it.

### We Share Our Bread

(From Washington, D. C., Daily News)

We Americans must eat less and waste less to prevent mass starvation abroad. That is the reason for President Truman's nine-point food conservation order. It is a legitimate reason.

There will be some Americans who object, and a few who sabotage. But most will respond gladly, because Americans always have been the kind of people who share their bread with the hungry.

The President is not exaggerating when he says: "More people face starvation and even actual death for want of food today than in any war year, and perhaps more than in all the war years combined." That is not surprising. It is the inevitable price of the destruction and dislocations of military combat that the full effect of food shortage is felt in the early post-war period.

Under the new program, Americans will be inconvenienced but they will not suffer. There will be less alcoholic drink. For white bread there will be gray. Meat and dairy products will be less plentiful.

But we shall still be eating our fill compared with the English, who have just been put on a meager ration, and the Europeans to whom a loaf of bread is a luxury.

in a beneficent God who in due time will show the pathway to a better day.

"Where there is sadness, joy." Easter is the promise that "weeping may endure for a night, but joy cometh in the morning." No matter how great the sorrow, the promise of resurrection brings strength to the failing heart.

All these things we pray this Eastertide—but not for ourselves alone. We pray "Our Father" and our prayer must be for all men everywhere. Only in this way may we keep Easter.



## Minutes of A.F.L. Departmental Council of City Employees

Meeting of the A.F.L. Departmental Council held April 8, 1946, at the San Francisco Labor Temple, acting President Lorenzetti presiding. Roll call of officers showed all present; with approximately 40 delegates in attendance.

The Acting Secretary reported on unions affiliating and read off a bank statement. Chairman Schwab of the Committee for Administrative Procedure for the Salary Ordinance read the recommendations proposed by the committee to submit to the Civil Service Commission for inclusion in the salary ordinance. Recommendation No. 2 that the overtime limit of \$250, the present maximum for overtime, be raised to \$400. Motion to concur carried. Motion made and seconded we concur in the committee's recommendations: (One) carried; three, carried; four, carried; five, carried; six, carried; six-a, carried; seven, carried; eight, carried; nine, carried, and ten, carried. The main thought in mind is an eight-hour day, 40-hour week in all departments with time and one-half for all time over eight hours in any one day and over 40 hours in any one week. To eliminate the present set-up of 10 per cent for a 44-hour week and 20 per cent for a 48-hour week. To raise the split shift fee from 50 cents to 75 cents, these features not to effect the agreements for per diem men on overtime. Brother Hare had stated that the committee had visited Brother Ross, the controller, and that he was very helpful to the committee. That Controller Ross personally hoped there would not be any suit. Charles Cunningham from the sheriff's office addressed us and explained the difficulty they are having relative lunch periods, overtime, etc.

Sister Minudri reported on the present night shift time set up and stated that the committee's recommendation is consistent with the government rates of pay for night shifts. The committee invited delegates to sit down with them after the meeting so that they could formulate further recommendations advantageous for city employees, in the salary ordinance, to submit for consideration.

Brother James Wilson from the Municipal Carmen's Union, A.F.L., announced his candidacy for a member of the Health Service System. Brother Kelly from the Department of Works announced his candidacy for member of the Health Service Board. A motion was made and seconded that the council endorse the candidacy of Brothers James Wilson and Kelly. Motion carried.

The secretary requested that the unions please send in their checks and delegates' credentials as soon as possible as we are desirous of having our stationery set up. A number of delegates present promised that the credential would be sent in shortly.

Check and credentials were received from the Building Material Drivers' Union, No. 216, with Bros. J. R. Gerhart and H. P. Schwab as delegates; from Steamfitters' Union naming Brother Lally as delegate; from the San Francisco City and County Employees' Union, No. 747, Thomas Comber and Molly Minudri as delegates; from the Hospital and Institutional Workers' Union, No. 250, Tim O'Leary, Al Hurson, Joseph Lonergan, Fred Peterson and Arthur Hare as its delegates; from the San Francisco Emergency Hospital Employees' Union, Local No. 803, check (delegates to follow later), and from the Laundry Workers' Union, Sister Ruth Koehler as delegate.

Acting President Lorenzetti thereupon notified the members that the time for election of officers had arrived and appointed Joseph Meehan, H. Vanderloeff and Joseph Kane to act as judges. The ballots were passed out and a recess was declared. The vote was then held for the selection of an Executive Board of seven. The secretary announced that the name of Mr. Glennon had been stricken from the ballot because he is not a duly accredited delegate from his union, Local No. 747. The election judges then turned over their findings to the Acting Secretary and they were read out as follows: 36 votes cast: Joseph Moreno 33, Pete Conroy 34, Jack Kane 29, Cunningham 16, Lorenzetti 34, Arthur Hare 31, Jerald Pickle 31, S. Taback 12, S.

## Deaths in Labor's Ranks

IN SAN FRANCISCO  
McMurtry, Robert—April 7; Cooks' 44.  
McAlpine, Harry S.—April 11; Electricians' 6.  
Osuna, Enrique—April 11; Paint, Varnish and Lacquer Makers' 1071.  
Weiss, Kenneth C.—April 11; Butchers' 115.  
Olofson, Otto A.—April 13; Steamfitters' 590.  
Doonan, Thomas—April 15; Bartenders' 41.  
Sartor, Thora—April 16; Waitresses' 48.

OUTSIDE SAN FRANCISCO  
Barazato, Ernest F.—In Daly City, April 10; Pictorial Painters' 510.  
Niinimaki, Emil—In Berkeley; Carpenters' 36.  
Wlasser, William A.—In Oakland, April 15; Masters, Mates and Pilots.

Douglas 27. The secretary then cast a unanimous ballot for the following officers per instructions from the previous meeting: President—P. L. Schlesinger, Civil Service Building Maintenance Union, Local No. 66-A; first vice-president—Henry Schwab, Building Material Teamsters' Union; second vice-president—Joseph Moreno, Engineers, Local No. 64; secretary—Molly Minudri, S. F. City Employees' Union, Local No. 747; treasurer—Jerry D'Ewert, Office Employees' Union, No. 3; sergeant-at-arms—Ora Mohn, Civil Service Building Maintenance Union, Local No. 66-A; trustees—Joseph Meehan, Park Employees' Union; H. Vanderloeff, Cooks' Union, No. 44, and Joseph Kane from the Park Employees' Union. Executive Board—Fred Lorenzetti, of General Construction Laborers' Union, Pete Conroy of Cement Finishers' Union, Joseph Moreno of Engineers' No. 64, Arthur Hare of Hospital and Institutional Workers No. 250, Gerald Pickle of Electrical Workers No. 6, Jack Kane of Park Employees, Sherman Douglas of Municipal Carmen, A.F.L.

Acting Secretary was instructed to write to Brother Jack Shelley, inviting him and requesting that he invite John O'Connell, Jack Smith and Dan Del Carlo to our installation meeting and that he also prepare a statement for the papers of our aims and purposes; carried.

Molly Minudri read three sections detrimental to civil service and that we protest same before the Civil Service Commission and ask the officers of the Labor Council to assist us. Motion carried. A motion was made and seconded that the council send a letter of protest opposing the Public Utilities Commission proposition to contract janitorial work in the car barns, private contract against civil service procedure. That we have an established list of civil service janitors. Motion carried.

A resolution was introduced and read as follows: "Resolved, That we meet on the fourth Monday of each month instead of the present second and fourth Mondays." Resolution to be voted on at our next regular meeting. A motion was made and seconded that the council go on record condemning the action of Henry Foley at the meeting of the Board of Supervisors Monday, April 8. Motion carried.

P. L. SCHLESINGER, Acting Secretary.

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## A.F.L. Representative Is Labor Aide to MacArthur

BOSTON—John J. Murphy, New England A.F.L. representative, has been named Labor adviser to Gen. Douglas MacArthur to inaugurate a democratic Labor organization in Japan for the U. S. Army.

Mr. Murphy sailed first for Korea, where his mission is to lay the foundations. Others will follow to carry through a five-year program.

"We are trying to establish a democratic Labor Movement in Japan, run and controlled by the workers themselves, instead of by the government," Mr. Murphy said.

"The Japanese already have a Labor organization but it comes under police control. Everything in it is under the police department, and police attend all the Labor meetings.

## Baseball Dispute

The matter of dispute between the Building Service Employees International Union and the Sacramento Baseball Club was referred to the Executive Committee by delegates at the Council meeting on April 13 in an effort to assist in bringing about a settlement. The committee met with the management of the San Francisco Baseball Club in an effort to have their good offices brought into the matter. As we go to press (Thursday morning) no report as to the outcome of the meeting was available.

## To Judge Amateur Swing Bands

LOS ANGELES—J. K. ("Spike") Wallace, president of the Musicians' Association of Los Angeles, has given his whole-hearted stamp of approval to *Look Magazine's* Nation-wide "Look and Listen" amateur swing band contest by accepting the position of chief judge. The entire proceeds of the contest will be given to the "Music for Veterans" fund to provide music for wounded servicemen in military hospitals in this area.

## Anti-Strike Act Repealed

LONDON—The House of Commons appealed the Trade Union Disputes Act of 1927, which banned strikes and direct union participation in politics. Cheers rang through the chamber when the vote, 349 to 182, was announced.

## Milwaukee Public Works

MILWAUKEE—This city is ready to start a six-year \$20,000,000 public works program. Two new high schools, a housing project to shelter 232 families, a new sports arena and various street and harbor improvements are included in the program.

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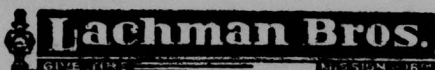
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## Run o' the Hook

By C. M. BAKER,  
President of Typographical Union No. 21

Howard P. Dillon (*MacKenzie-Harris Chapel*), who entered the Union Printers Home late in December of last year, passed away there last week. The deceased member first affiliated with San Francisco Union by depositing an honorable withdrawal card in 1926. Since last returning to San Francisco in 1930 he had been continuously a member of No. 21. Burial will be at Stockton, Mr. Dillon's former home.

Frank Fithian, pension member of No. 21 and wearer of the I.T.U. 50-year membership emblem, is in San Francisco visiting with his daughter, Mrs. William Sloane, and her family. Mr. Fithian makes his home in San Diego, but the appeal of San Francisco draws him to the city. He was formerly a member of the *Dunham, Carrigan & Hayden Chapel*.

Union meeting Sunday! While it is unfortunate that the April meeting should "fall" on Easter, a normal attendance is anticipated. The agenda indicates the session should, with the co-operation of those in attendance, be a short one. It's your business that will be transacted. Come out and participate.

President Baker will report to the meeting on Sunday on his efforts to induce the newspaper publishers to grant full vacations in 1946 to all returned service men and to those who may yet return from the armed forces during the present year. Many publishers in other cities have adopted such a liberal attitude toward their employees whose normal way of life was completely disrupted by the war.

As predicted in "Run o' the Hook" April 12, the scene of the 1946 I.T.U. convention has been shifted from Charlotte, North Carolina. The executive council of the international has announced that the convention will now be held at Miami Beach, Florida.

M. E. Van, resident at the Union Printers Home for a number of years, has vacated and will take up temporary residence in Burlingame.

T. H. Prescott, member of Fort Worth Union, was a visitor at headquarters early in the week. Mr. Prescott who worked in San Francisco more than twenty years ago, was, with Mrs. Prescott, enjoying a vacation on the Coast. Mr. and Mrs. Prescott returned by air to Fort Worth on Friday.

From the *Los Angeles Citizen* it is learned that "Ed" Latimer, a member of No. 21 until the *Racing Form* moved to Los Angeles, passed away at Palo Alto recently. "Ed" was one of the real oldtimers and at one time published the *Wyoming Boomerang* at Cheyenne.

Three officers of the union—President Baker, Vice-President Allyn and Secretary MacLeod—attended the dinner given by the Employing Printers Association honoring Edward Dewitt Taylor and marking Mr. Taylor's fiftieth year in the printing business. Mr. Taylor, who became a member of the union at the age of 17, later became recognized as one of the world's foremost producers of fine printing. When the earthquake struck forty years ago this week, Mr. Taylor stood outside his shop at Mission and Annie streets and watched it burn to the ground, wiping out all that he had laboriously builded. Six weeks later, however, Mr. Taylor was again established in the business he loved—printing—at Fourth and Bryant streets. Upon his retirement, the firm of Taylor & Taylor was turned over to its employees, among them those of the composing room. Throughout his long business career Mr. Taylor was a firm friend of and a consistent advocate of the typographical union. Representatives from all elements of society, business and Organized Labor paid tribute to Mr. Taylor by attendance at the dinner honoring him.

The April meeting of the Chairmen's Forum brought out a splendid attendance. In addition to local chairmen attending, Messrs. Schultz and Archer, the former chairman of the Vallejo *Times-Herald* and the latter secretary of Vallejo union, were present. Secretary Huerfing was unable to attend because of illness. Problems which have confronted various chairmen, were analyzed and discussed looking toward uniform application of contract provisions in all offices. The Forum will next meet in September, a summer recess having been decided upon. Guy L. Todd, chairman, presiding.

Unofficial returns from Indianapolis indicate that Don Hurd was the successful candidate in the April 3 special election and that the referendum on the same date approved the proposal to increase the salaries of I.T.U. officers.

### JAS. H. REILLY & CO. FUNERAL DIRECTOR

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## Woman's Auxiliary No. 21 to S. F. Typographical Union No. 21

By LOUISE A. ABBOTT

The regular business meeting held last Tuesday evening at Redmen's Building, 240 Golden Gate avenue, was well attended. The label party under the direction of W.I.A. Label Chairman Grace L. Young was a decided success, and the label display was a testimony that articles of every description bearing the union label, can be purchased, if the demand is made by the diligent shopper.

Many interesting games were indulged in and the beautiful awards given all bore the union label. Entertainment Chairman Roby Wilchman and her committee provided delicious refreshments including a large cake, beautifully decorated with the Allied Printing Trades Label. W.I.A. President Mrs. Fred M. Chilson and her husband were present from Oakland. It was a grand party, and may be pay tribute to Chairman Grace L. Young and her label committee, who prove all through the year, that the use of the union label, is not only preached, but also practiced. Judging by the printers and their families, who attended the well planned evening, was an education, and an enjoyable one.

Mrs. "Betsy" Haines and her brother and wife (Mr. and Mrs. "Bill" Verner), enjoyed a recent motor trip to Yosemite.

Mr. and Mrs. Gooler and family were recent visitors at Lake Tahoe.

Mrs. Vincent Porazzo returned from Kansas City, after a visit with her mother and relatives.

Mrs. Roby Wilchman and her sister-in-law, Mrs. Clarence Wilchman departed last Wednesday morning for Little Rock, Arkansas, called by the serious illness of the latter's sister.

Secretary Jane Helms and her husband Gary, motored leisurely through Nevada and enjoyed a nice vacation.

Mr. and Mrs. William Howell departed for Texas, to visit relatives and friends of long standing.

## Union Printers Golf Association

By PAUL E. GALLAGHER

The regular monthly directors meeting took place at the home of the secretary on Monday, April 15. As these notes are mailed to the *Labor Clarion* on Mondays, full details of the meeting will be printed next week. It is expected definite action will be taken regarding the giving of holes or strokes on the card where they lay for the coming championship match play. In the past the practice has been to give half the difference in handicaps in holes to the higher handicapped player. Recently there has been some discussion among some of our members as to whether this practice should be discontinued and the difference in handicaps be given in strokes as they lay on the score card on the course to be played. If the former practice of giving half the difference in handicaps in holes to the higher handicapped player, a definite ruling regarding the odd half hole remaining will have to be made.

President Earl Mead, Vice-President R. W. Smith and the writer visited Crystal Springs Golf Course last Sunday checking up on the final arrangements for the forthcoming tournament to be held there on Sunday, April 28th. We found the course in fine shape, and we anticipate a fine turnout and some good scoring in addition. Incidentally the green fees will be \$1.25 per player. And there is a good 19th hole for those who can take time.

We had been considering the possibility of endeavoring to get one of our tournaments scheduled at the Stanford course, but we not learn that such possibility is out of the question, as the Stanford course is now entirely private, being closed to public playing on April 1st. The La Rinconada course also went off the list on April 1st, being entirely private with a waiting list for memberships.

We hope the members are getting in all the practice they can prior to the start of the match play. Some interesting matches were drawn and it looks like it will take some good golf playing to come on the right end.

Charlie Nicholson really goes out prepared these days for whatever may happen, with a new caddy-cart, umbrella, rain pants, and rubbers.

## INDEPENDENT CLUB of San Francisco Typographical Union will hold its indorsement meeting

SUNDAY, APRIL 21

in the Labor Temple right after union meeting.  
All members of the Typographical Union welcome.

Jack Schimke, President

## Mailers' Notes

By LEROY C. SMITH

The regular monthly meeting of the Mailers Union No. 18 will be held at Labor Temple the coming Sunday when election of local officers and delegates will be had.

Jerry J. Lehman, veteran member of *Examiner Chapel*, who had been ill at his home here the past three years, passed away April 17. He was 74 years of age. Funeral was held from St. Anne's Church, April 17. Interment, Holy Cross Cemetery. He is survived by his wife and a daughter, Mrs. Gertrude Hulsmann, to whom sympathy of the membership is extended.

Arthur Berliner, *Daily News Chapel*, accompanied by his wife, returned from a three week's visit with relatives and friends in New York City. Arthur visited the newspaper chapels in Gotham, renewing old friends and acquaintances and making new ones, he having worked there in 1910.

James R. Martin, veteran ex-president of Boston Mailers Union, widely known in printing trade circles from coast to coast, and who was an active member of Mailers Union No. 18 previous to 1906, arrived in this city last Sunday and has been busy ever since visiting newspaper chapels. Jim now lives in Indianapolis. Already, he says, he feels the change of scene and climate has benefitted his heart ailment from which he has been a sufferer for the past several years.

Advices from headquarters in Indianapolis state that due to a critical housing shortage in Charlotte, N. C., it has been necessary to change the meeting place of the 88th Convention of the I.T.U. to Miami Beach, Florida. Complete details will be published in forthcoming issue of *The Typographical Journal*.

Unofficial returns from 468 unions: For Secretary-Treasurer—Hurd, 26,778; Clemens, 17,017. Proposition to increase salaries of vice-presidents: For, 27,343; Against, 17,800.

W. C. Weaver, Secretary-Treasurer M.T.D.U. and also I.M.U., has declined to become a candidate to succeed himself as secretary-treasurer of the latter organization.

In the matter of the I.M.U. vs. the I.T.U., in which the Federal Court in Indianapolis rendered a decision in favor of the I.T.U., it is reported the I.M.U. will appeal their case to the Circuit Court of Appeals in Chicago. It looks as if the lawyers will yet "milk" the I.M.U. as they did the M.T.D.U. And very probably legal history will again repeat itself, the M.T.D.U. being on the down grade ever since. In a former case, where the I.T.U. got the decision against the M.T.D.U. in a federal court, and the latter appealed to the Circuit Court of Appeals, the Appeals court sustained the decision of the Federal Court.

Paul C. Smith, editor and general manager of the *San Francisco Chronicle* has sent the following notice to all departments: "This is to announce that all employees who have returned to us from service in the Armed Service will be given two weeks vacation this year regardless of prior benefits or standing contractual limitations."

## To Welcome Delegates

By joint action of the California Allied Printing Trades Conference and the California Conference of Typographical Unions, rooms will be obtained for a meeting place of all printing trades delegates attending the forthcoming June convention of the California State Federation of Labor. The action was taken by the two groups at their April 13 and 14 meetings held in Stockton.

## Printers Election

INDIANAPOLIS—Final unofficial figures for the April 3, I.T.U. election are as follows:

### Secretary-Treasurer

Don Hurd.....29,647  
Henry Clemens.....18,322

### Salary Proposition

Yes .....29,591  
No .....19,741

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## S.F. Labor Council

Secretary's Office and Headquarters:  
Labor Temple, 2940 Sixteenth Street (Room 214)  
Headquarters Phone: Market 6304

The Labor Council meets every Friday at 8 p. m., at the Labor Temple. The Executive and Arbitration Committee meets every Monday, at 8 p. m. The Organizing Committee meets every Friday, at 7:30 p. m. The Union Label Section meets the first Wednesday of every month, at 7:30 p. m.

### Synopsis of Meeting of the San Francisco Labor Council Held Friday Evening, April 12, 1946.

Meeting called to order at 8:35 p. m. by Vice-President Rotell; Brother Armstrong acting as vice-president.

Roll Call of Officers—All present. (President Shelley on leave of absence.)

Approval of Minutes—Minutes of previous meeting approved as printed in the *Labor Clarion*.

Credentials—Referred to the Organizing Committee: Apartment and Hotel Employees No. 14—James Sturgeon; Automobile Painters No. 1073—Ray Radliff and William A. Simmons vice Thomas Whiteman and O. W. Larson; Chauffeurs No. 265—D. G. Nyhan; Cleaning and Dye House Workers No. 7—Nellie Hall, E. N. McFadyen, Chuck Smith; Masters, Mates and Pilots No. 90—Walter Mowinkel vice Herman Strauss; Operating Engineers No. 64—Dan E. Brown; Printing Pressmen No. 24—Arthur Sanford, Joseph Grimm, Paul Van Zandt, S. P. Kane, Joel Cook and John Giordanengo, and Sailors' Union of the Pacific—Robert Dombroff, James Lentz, Ed Turner and George Kleist vice Timothy Kelly, Charles Kimball, Maxie Cornblatt, Herbe Knowles, Robert Matthews and William J. Simmons.

Report of the Organizing Committee—(Meeting held Friday, April 12.) Meeting called to order at 7:30 p. m. Roll was called and absentees noted. The following were examined and having been found to possess the necessary qualifications, they were recommended by your committee to be seated as delegates to this Council: Newspaper and Periodical Vendors No. 468—Andrew J. Kallok; Office Employees No. 36—Gray Bemis; Sailors' Union of the Pacific—R. Dombroff, George Kleist, J. Lentz and Ed Turner, and Steamfitters No. 590—Michael Katz. Meeting adjourned at 8:10 p. m. (Report of the committee was concurred in as a whole.)

Communications—Filed: From the Treasury Department thanking Labor for their part in the Treasury's War Finance Program; similar communication from William A. Ring, regional representative. From the Building and Construction Trades Council, minutes of their meeting of April 4. From California State Federation of Labor, *Weekly News Letter*, dated April 10.

Bills were read, approved by the trustees and ordered paid.

Donations—To the Red Cross: From Millinery Workers No. 40—\$315.15; From Macaroni Workers No. 493—\$100.00.

Resolution—Submitted by several delegates, resolving that the Council go on record requesting the President and Congress of the United States to immediately implement a thorough investigation of the San Francisco Bay Area to the end that a determination might be made as to what type of bay crossing would best benefit this entire bay area.

Resolution—Submitted by Executive Committee of Council regarding department store situation, resolving that the Executive Committee of this Council be directed to determine upon all effective ways and means for carrying on the Labor Council's fight against the anti-Labor policy of the San Francisco Employers' Council as demonstrated in their representation of O'Connor Moffatt & Company and other large department stores in San Francisco. (See resolution in full in *Labor Clarion*.)

Referred to the Executive Committee—From the Local Joint Executive Board of Culinary Workers, Bartenders and Hotel Service Workers, requesting strike sanction against The Moon, 42 Clay street; Geltis, 91 Sixth street and the Golden Gate Cafe, 3111 Fillmore street. From the Retail Fruit and Vegetable Clerks, No. 1017, submitting their new agreement for approval. From the Building Service Employees, No. 87, requesting strike sanction against the San Francisco Laundry Owners Association. From Blindcraft, requesting a contribution to aid the many blind people whom they assist. From the Bay District Joint Council of Building Service Employees No. 2, requesting assistance in their endeavor to adjust the dispute between the Building Service Employees International Union and the Sacramento Baseball Club. From the Sacramento Federated Trades Council, advising that they have not authorized or approved the action of the Building Service Employees in picketing

Pacific Coast Baseball League games in which the Sacramento Baseball Team appears.

Referred to the Secretary—From the California State Federation of Labor, acknowledging receipt of our letter of April 9, in reference to difficulties between the unions and the Upholstery Supply Company.

Referred to the Labor Day Committee—From the following local unions advising whether or not they are able to parade on Labor Day: Bakery and Confectionery Workers No. 24, Bay Counties District Council of Carpenters, Miscellaneous Employees No. 110, Office Employees No. 36, Retail Delivery Drivers No. 278, Sailors Union of the Pacific, and Sanitary Truck Drivers No. 350.

Referred to the Education Committee—From the Building and Construction Trades Council, naming their members who were appointed to serve on this committee.

Request Complied With—From J. H. Turner, Manager of Utilities, Public Utilities Commission, requesting permission to appear before the Executive Committee, to present various problems in connection with the operation of Municipal Railway.

Delegates Take Note—From William Green, President, American Federation of Labor, requesting all delegates to wire their senators, urging them to vote for the adoption of a prevailing rate of pay amendment to the Wagner-Ellender-Taft Housing Bill. From Harry C. Bates, Chairman, Housing Committee, American Federation of Labor, enclosing three leaflets explaining the many phases of the Wagner-Ellender-Taft General Housing Bill, S.1592; it is imperative that every trade unionist write at once to members of Congress, urging strong support for quick passage of S.1592.

Report of the Executive Committee—(Meeting held Monday, April 8.) Meeting called on order at 8:00 p. m. by Vice-President Rotell. Roll was called and absentees noted. In the matter of the Department Store Employees, Local No. 1100, requesting strike sanction against O'Connor Moffatt & Co., Stockton and O'Farrell streets, owned and operated by the Macy Company of New York. A large delegation appeared headed by Secretary Vail representing the Department Store Employees. There were also present Brothers Hardy, Deredi and Lorenzetti representing the Building Service Employees, No. 87; Brother Silverstein representing the Shoe and Textile Union, No. 410; Brother White representing Warehousemen, No. 860, and Brothers Lynch and McNally of the Retail Delivery Drivers, No. 278. Messrs. Dalton and Gochbauer were present representing the Retailers' Council. This matter was discussed at length in an effort to bring about an adjustment. Your committee recommends that a subcommittee of three be appointed by the chairman of the Executive Committee to take this matter in hand and report back their activities to the Executive Committee. Brothers Phillips and Rotell and Sister O'Brien were appointed for that purpose. In the matter of the Local Joint Executive Board of Culinary Workers requesting strike sanction against the Matson Navigation Company, 251 Market street, the Joint Board was represented by Brothers Iacono, Lavino and St. Peter. Messrs. Miller, Tichenor and Lyman represented the firm. The basis of this complaint is the refusal of the company to sign an agreement with the Joint Board. It was arranged that the company and the representatives of the Joint Board were to conduct further negotiations. This matter will be held in committee until the Joint Board reports back. The Press Club matter was reported settled by the Joint

## In Case You're Interested

Marjorie D. Spikes of the British Embassy staff will address the San Francisco Round Table at a luncheon Wednesday, April 24, 12 noon, at the St. Francis Hotel. Her subject will be, "Handling Minority Group Problems in England."

San Francisco's School Safety Patrols will participate in a parade and review at Kezar Stadium on Tuesday, May 28.

The average California motorist is now driving a car more than eight years old, but he is going to have two brand new license plates for 1947 to doll up the old gas buggy if plans go through for the new plates.

California School of Fine Arts in San Francisco plan a special six-week summer program, commencing on June 24 and concluding on August 2, it has just been announced.

Sixty gold stars are in the Pacific Gas and Electric's service flag. The 60th was added recently in reverent memory of Private Albert E. Schroer, formerly employed in the company's Vallejo gas department.

Board and your committee recommends that this communication be filed. In the matter of the Joint Board's request for strike sanction against the 20th Century Lunch, 322 Eddy street, the same committee represented the Joint Board. Although notified to appear, Mr. Robinson, the owner of this business, failed to put in an appearance and would not set aside a time that this matter could be discussed. Your committee recommends that strike sanction be granted. The working agreement of the Office Employees Local, No. 3, was submitted to your Executive Committee by a representative committee which met with the Office Employees. The Office Employees Union, No. 3, has accepted the agreement. Your committee recommends that the agreement be endorsed by the Council. Meeting adjourned at 10:40 p. m. (Report of the committee concurred in as a whole.)

Report of the Union Label Section—Nominations will be held to send delegates to the California State Federation of Labor Convention.

Report of Unions—Delegate Silverstein of Retail Shoe Clerks, No. 410, reported that the Gallen-Kamp Shoe Company has resigned from the San Francisco Retailers' Council. Delegates Phillips of Bakery Wagon Drivers No. 484, reported that they have been having controversy with several employers. Case now in court. Delegate Fitch of Operating Engineers No. 64, reported that his local now has a five-day week with the hotels and office buildings.

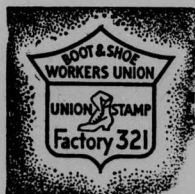
New Business—Motion was made and seconded that the next meeting of the Council be held two weeks from tonight, April 26, as this Friday, April 19 is Good Friday; carried. Motion was made and seconded that when the Council adjourn it do so out of respect to the memory of our late President, Franklin D. Roosevelt, who passed away one year ago today; carried.

Announcement—The Secretary announced the annual pilgrimage to the resting place of Father Yorke in Holy Cross Cemetery on Palm Sunday, April 14.

Receipts, \$1,680.15; Disbursements, \$461.87.

Meeting adjourned at 9:55 p. m.

JOHN A. O'CONNELL, Secretary.



HERE AGAIN  
**Bone Dry Shoes**  
For men who work . Union made—Union store  
**BENDER'S**  
2412 MISSION STREET, near 20th  
The Family Shoe Store  
SAN FRANCISCO

## WE DON'T PATRONIZE LIST

The concerns listed below are on the "We Don't Patronize" list of the San Francisco Labor Council. Members of labor unions and sympathizers are requested to note this list carefully from week to week:

|  |  |   |
|--|--|---|
| Adam Hat Stores, Inc., 844 Market, 119 Kearny.   | 1412 Market St., and the Ford Apartments, 957 Mission St.).            | Sealey Mattress Company, 6699 San Pablo Ave., Oakland.                          |
| Advance Pattern Company, 552 Mission.  | Drake Cleaners and Dyers.  | Sloane, W. & J.   |
| American Distributing Company.   | Forderer Cornice Works, 269 Potrero.                                   | Smith, L. C., Typewriter Company, 545 Market.                                   |
| Austin Studio, 833 Market.   | Gantner & Mattern, 1453 Mission.                                       | Speed-E Menu Service, 693 Mission.  |
| Becker Distributing Company.   | Gates Rubber Company, 2700 - 16th St.                                  | Stanford University Hospital, Clay and Webster.                                 |
| Bruener, John, Company.  | General Distillers, Ltd., 136 Front St.                                | Sutro Baths and Skating Rink.   |
| B & G Sandwich Shops.  | Goldstone Bros., Manufacturers of overalls and working men's clothing. | Swift & Co.   |
| California Watch Case Company.   | Lucerne Apartments, 766 Sutter.  | "Time" and "Life" (magazines), products of the unfair Donnelley firm (Chicago). |
| California Chocolates Company, 137 Grant avenue.   | National Beauty Salon, 207 Powell.                                     | Underwood Typewriter Company, 531 Market.                                       |
| Chan Quon, photo engraver, 680 Clay.   | Navaret Seed Company, 423 Market.                                      | Woodridge Tractor Equipment Company, Sunnyvale, California.                     |
| Curtis Publishing Co. (Philadelphia); publishers of "Saturday Evening Post," "Ladies' Home Journal," "Country Gentleman."                                  | O'Keefe-Merritt Stove Co., Products, Los Angeles.                      |   |
| Doran Hotels (include St. Regis, 85 Fourth St.; Mint, 141 Fifth St.; Hale, 939 Mission St.; Land, 936 Mission St.; Hillsdale, 51 Sixth St.; Grand Central, | Pacific Label Company, 1150 Folsom.                                    |   |
|  | Remington-Rand, Inc., 509 Market.                                      |   |
|  | Romaine Photo Studio, 220 Jones.                                       |   |
|  | Royal Typewriter Company, 153 Kearny.                                  |   |

All non-union independent taxicabs.  
Barber Shops that do not display the shop card of the Journeymen Barbers' Union are unfair.  
Beauty Shops that do not display the shop card of the Hair-

dressers and Cosmetologists' Department of the Journeymen Barbers' International Union of America are unfair.  
Locksmith Shops which do not display the union shop card of Federated Locksmiths No. 1331 are unfair.

Erna Darbo, Prop.

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Friday, April 19, 1946



## Alterations Are Made in New Anti-Labor Petition

(State Federation of Labor News Service)

Seeking to make more palatable and to conceal more cleverly the vicious anti-Labor provisions in the new initiative petition reported in the last issue of the *Labor Clarion*, its sponsors have made a number of far-reaching modifications which constitute an even greater threat to labor than the original initiative petition.

The following is the new title:

### "REGULATING MODE OF COLLECTIVE BARGAINING AND SOLICITATION OF LABOR UNION MEMBERSHIP"

#### "INITIATIVE CONSTITUTIONAL AMENDMENT"

"Forbids two or more persons, by co-operation, to compel, (1) any person to affiliate with a Labor Union, (2) any employer to employ only members of a Labor union or to require that any of his employees be members of a Labor union; or (3) any employer to bargain with a Labor union not legally designated as the collective bargaining agent."

"Restricts collective bargaining in manner above stated."

"Provides injunctions and damages for violations."

Changes were made in the section printed last week that read, "SECTION Ia" is now "SECTION Ib" and where the word "cause" appeared, it now reads "coerce." In subsection "b" the following now appears:

"Nothing herein shall be construed to interfere with free collective bargaining, as protected by prohibitions against coercion herein set forth. Nothing herein shall be construed to prohibit an employee voluntarily becoming or remaining a member of a Labor organization."

The California State Federation of Labor again urges the unions not to sign any petition that is being circulated for signatures. It also wishes to re-emphasize that it is urgent for the unions to have their membership register as voters, the deadline being April 25.

## L. A. Hospital Picketed

LOS ANGELES—Carrying banners proclaiming "Cedars nurses are not on strike!", members of the Registered Nurses, First Aid Men and Women's Union, No. 22173, A.F.L., began picketing the Cedars of Lebanon Hospital April 10 to publicize their dispute over recognition. For the past 13 months, during which time a majority of the nurses employed by Cedars were members of the union, the hospital has not only refused to sit down and bargain with the union, but has rejected the services offered by Federal Government agencies to settle the dispute.

## Urges Immediate Bridge Action

A resolution introduced to and adopted by the San Francisco Labor Council at its last meeting urged that the President of the United States and Congress start an immediate investigation of the San Francisco bay to determine what type of Bay crossing would best benefit the Bay area. The resolution was introduced by Gus Katsarakis of Steam Fitters, No. 590; George W. Johns of Retail Cigar and Liquor Clerks, No. 1089, and Thomas White, Warehousemen, No. 860.

## New Labor Dept. Offices Approved

WASHINGTON—The House completed action and sent to the White House a bill creating the offices of Undersecretary of Labor and three assistant secretaries.

The measure would give Secretary Schwollenbach two more administrative assistants, abolish the present posts of assistant and second assistant secretary.

### Pacific Appliance Co.

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NEW FUNERAL HOME AND CHAPEL

## Area Labor Week

At Cal. State Library Capitol Bldg. Schwellenbach called to Washington. . . . .ing agreements are contested by the C.I.O. . . . . and Hook, erstwhile Machinist Lodge 68 heads, file N.L.R.B. petitions for jurisdiction in five S.F. breweries and one can company. . . . 22 Oakland shoe stores were closed and ten were picketed by A.F.L. pickets; 140 salesmen were affected.

April 11—Oakland shoe stores remained closed by strike of A.F.L. Department and Specialty Employees' Union, No. 1266; increased commissions were demanded. . . . A.F.L. teamsters returned to Bethlehem-Alameda shipyards after several days picketing; contract separate from master agreement of A.F.L. Bay Cities Metal Trades Council with coast shipyards was demanded and granted. . . . C.I.O. East Bay machinists won an election over I.A.M. at the Pan American Engineering Company in Berkeley; I.A.M. to continue battling C.I.O.

April 12—East Bay Machinist C.I.O. 1304 turned over to Dillon and Hook \$5,000 to assist the rebel machinist group. . . . Oakland hotels are drafting answer to Building Service Employees' Union, No. 18 (A.F.L.) demands for higher wages and shorter work week. . . . "Some progress" was reported in the A.F.L. cannery negotiations. . . . T.W.A. pilots threaten strike if the demands for a raised maximum annual pay is not met.

April 13—Oakland Building Service Employees' Union, No. 18, called off their threatened strike against Oakland hotels, accepting last offer of employers—a 75-cent daily increase, together with an additional increase promised November 1.

April 15—Local lamb slaughtering was threatened with suspension unless settlement of a wage dispute between California Wool Growers' Association and 37 sheep shearers' union (A.F.L.) is concluded; the union

## Workers Urged to Join Construction Post, V. F. W.

Construction Post, No. 5144, Veterans of Foreign Wars, of the United States is composed primarily of trade unionists in the construction industry, mainly carpenters, pile-drivers, shipwrights, divers, structural iron workers, operating engineers, sheet metal workers, etc. It was formed as a Labor post; because of the need for unity between the veterans and Labor. Only through a Labor veteran post can anti-Labor forces be defeated in their attempt to drive a wedge between the veterans and the Labor unions and to use the veterans as a tool against Labor. Veterans are confronted with special problems: namely, jobs and housing, but only with the co-operation of Labor and the community at large can these needs be satisfied.

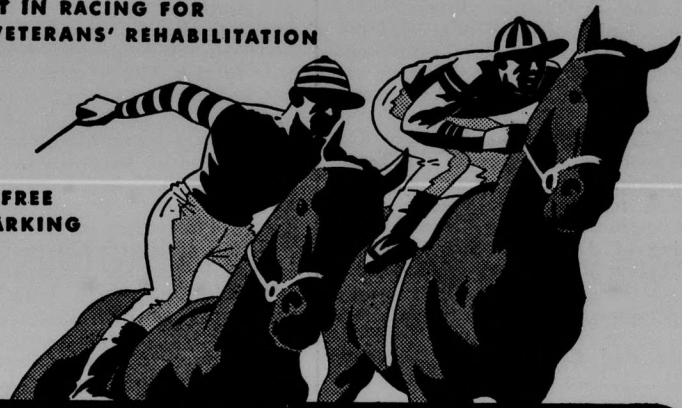
Construction Post, No. 5144, meets the first and third Mondays of each month at 8 p. m., at the Shipwrights' Hall, 36 California street, San Francisco. Come down and join. The charter closes on April 28. Join in time to be a charter member. There will be a charter party on April 27 to celebrate the closing of the charter, 8 p. m., Shipwrights' Hall. You are invited to attend and get acquainted.

demands 22½ cents per animal sheared, or an increase of 2½ cents over previous wage scale; growers are charged with stalling and importing outside help. . . . C.I.O. longshoremen started receiving retroactive pay.

April 16—Oakland Department and Specialty Store Employees' Union, No. 1265, announced the signing of an agreement with the Gallen-Kamp stores . . . members of the International Association of Machinists continue to work at the East Bay Columbia Machine Works despite C.I.O. picket lines.

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